



McFarland

Book	Policy Manual
Section	3000 Professional Staff
Title	EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
Code	po3120.08
Status	Active
Adopted	November 19, 2012

3120.08 - EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES

The Board of Education may find it necessary to employ, on a part-time basis, coaches or activity sponsors. Employment of coaches shall be consistent with WIAA rules and guidelines.

Members of the district professional staff will be afforded first opportunity for coaching and activity sponsor positions, provided they are qualified for the position.

The District Administrator shall ensure that each person employed as a coach or activity sponsor has the appropriate qualifications, has been properly interviewed, and signs a co-curricular contract which includes the conditions of employment, compensation arrangements, and contract termination procedures, which shall normally allow for termination at will.

Co-curricular contracts shall be issued for each coaching and activity sponsor assignment and will only cover the period of one season of that assignment. Co-curricular contracts accepted by a member of the teaching staff shall not be incorporated into the staff member's regular teaching contract. There shall be no guarantee or reasonable expectation that a staff member will receive a co-curricular contract in the same position the following school year. Compensation for co-curricular duties shall be determined by the Board upon recommendation by the Co-Curricular Committee.

Any coach or activity sponsor not offered a contract to perform similar duties in any subsequent year may not pursue a grievance through the District grievance Policy 3340.

© Neola 2011